



Mission, Vision, Beliefs, & Values

Mission

Saint Francis, providing healing and hope to children and families.

What does this mean to us?

- Means that we are a faith-based organization and we lead from that framework.
 - The work we do is sacred because we believe in resurrection and the divine, and we are called to continue that sense of ministry.
 - In the moments that we work with people, the divine meets the broken world
- We accept and identify with the clients we serve and are passionate about helping them.
- We are healing instruments.

Vision

Saint Francis will be recognized nationally and internationally for transforming lives and systems in ways others believe impossible.

What this means to us:

- This is an action-oriented vision that embraces work that is already in progress
- “Transforming lives” is what we do and have been doing for a long time
- “Transforming systems” affirms that we can use our leverage to help change public policy and systems that impact children and families
- Embraces potential for international service development
- “In ways that others believe impossible” affirms our faith-based beliefs.

Beliefs

We believe in “Therapy in Christ,” which means that:

- We offer unconditional love
- Forgiveness leads to transformation
- We are accountable to ourselves and others
- We start and end each day with God

Values

Our values are based on our beliefs and mission and will guide “how” we will work toward our vision.

Quality

- Services delivered at the highest levels of excellence, in a manner that exceeds traditional standards, provided in a transparent, timely and reliable way by highly qualified, kind and respectful staff.

Respect and dignity

- We provide care that supports and reflects an understanding of a person, regardless of any difference. This extends to our staff, clients and the communities we serve.

Innovation

- Developing more effective solutions through the lens of evaluating current and past practices; continuous improvement; using creative invention, promising practices and evidence-based research; to meet a changing environment.

Empowerment

- The capacity of employees to take ownership of their work, exercise decision making to achieve goals and maximize quality of services with shared accountability and responsibility.